

# Critical Illness Insurance



## ▶ HELPS PROTECT YOUR FINANCES FROM AN ILLNESS.

When you, your spouse or child is diagnosed with a covered condition, you can receive a cash benefit to help pay unexpected costs not covered by your health plan.

## ▶ HELPS COVER RELATED EXPENSES.

While health plans may cover direct costs associated with a critical illness, you can use your benefit to help with related expenses like lost income, child care, travel to and from treatment, deductibles and co-pays.

## ▶ PAYS A CASH BENEFIT DIRECTLY TO YOU.

Critical Illness insurance can be used however you want, and it pays in addition to any other coverage you may already have.

### BENEFITS *(You can purchase this coverage at a group rate.)*

For you	You can choose between <b>\$5,000</b> and <b>\$40,000</b> of coverage, in increments of \$5,000. No medical questions asked.
For your spouse	If you elect coverage for yourself, you can choose between <b>\$2,500</b> and <b>\$40,000</b> of coverage, in increments of \$2,500. No medical questions asked.  Not to exceed 100% of your coverage amount.
For your child(ren)	If you elect coverage for yourself, you can choose <b>\$2,500</b> or <b>\$5,000</b> of coverage. No medical questions asked.  Not to exceed 50% of your coverage amount.  An eligible child is defined as your child from birth to age 26.

JEFFERSON CITY SCHOOL DISTRICT

All Eligible Employees

POLICY #: 929469

Sun Life Assurance Company of Canada

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Critical Illness Insurance

# What's covered

Once your coverage goes into effect, you can file a claim for covered conditions diagnosed after your insurance plan's effective date. Below is the full list of conditions.

**COVERED CONDITIONS** – *The plan pays 100% of the benefit amount unless stated otherwise.*

<b>Core Conditions</b>	Heart Attack <sup>R</sup>	Stroke <sup>R</sup>
	End-Stage Kidney Disease <sup>R</sup>	Coronary Artery Bypass Graft <sup>R</sup> (Pays 25%)
	Occupational HIV/Hepatitis B, C, or D	Major Organ Failure <sup>R</sup>
<b>Cancer Conditions</b>	Invasive Cancer	
	Noninvasive Cancer (Pays 25%)	
	Skin Cancer (Pays 5%)	

<sup>R</sup> = Recurrence Benefit available

### When would I need the Recurrence Benefit?

Sometimes people are diagnosed with the same condition twice. If this happens to you, and 12 consecutive months have passed between the first and second diagnoses, we'll pay you an additional benefit (the amount of which is noted in your Certificate). Only the conditions marked (R) in the table above are eligible for the Recurrence Benefit. Once a Recurrence Benefit has been paid, no additional benefit will be paid for that critical illness.

## Frequently asked questions

### How do I file a critical illness claim?

If you have a diagnosis after the effective date of coverage, you can file a claim with us by downloading forms from our website. We'll ask that you and your doctor provide information about your medical condition.

### Can I receive benefits for more than one critical illness?

Yes. In order to receive benefits for more than one critical illness, there must be at least 6 consecutive months between each diagnosis date. You can only claim benefits once for each covered condition unless a recurrence benefit is payable.

### How is my benefit taxed?

If you or your employer pay for all or part of the cost of coverage on a pre-tax basis, some or all of your benefit amount will be tax reported on a Form 1099 as taxable income. Please reach out to a tax advisor or your employer if you have any questions.

### Can I take my insurance with me if I leave my employer?

Depending upon state variations and your employer's plan, you may have an option to continue coverage when your employment terminates. Your employer can advise you about your options.

#### CRITICAL ILLNESS FAST FACT

*Most heart attack victims are middle-aged or older; the risk of a heart attack climbs for men after age 45 and for women after age 55. \*\**

\*\*"What Are Your Odds of a Heart Attack?" health.com, June 2018.

Critical Illness insurance is a limited benefit policy. The certificate has exclusions, limitations and benefit waiting periods for certain conditions that may affect any benefits payable. Benefits payable are subject to all terms and conditions of the certificate.

Read the *Important information* section for more details including limitations and exclusions.

# Important information

The following coverage(s) do not constitute comprehensive health insurance (often referred to as “major medical coverage”). They do NOT provide basic hospital, basic medical, or major medical insurance.

To become insured, you must meet the eligibility requirements set forth by your employer. Your coverage effective date will be determined by the Policy and may be delayed if you are not actively at work on the date your coverage would otherwise go into effect. Similarly, dependent coverage, if offered, may be delayed if your dependents are in the hospital (except for newborns) on the date coverage would otherwise become effective. Refer to your Certificate for details.

## Limitations and exclusions

The below exclusions and limitations may vary by state law and regulations. This list may not be comprehensive. Please see your Certificate or ask your benefits administrator for details.

## Critical Illness

We will not pay a benefit that is due to or results from services, treatment or complications not included in the Benefit Highlights; provided by an immediate family member; or unrelated to a Critical Illness/Specified Disease. These include an autologous bone marrow transplant, suicide, attempted suicide or intentionally self inflicted injuries, elective plastic or cosmetic surgery, active military duty, war, any act of war, or your active duty in any armed service during a time of war (excluding during acts of terrorism); your active participation in a riot, rebellion or insurrection; committing or attempting to commit an assault, felony or other criminal act; engaging in dangerous conduct or hazardous activity where there is a likelihood of death or serious injury; being incarcerated in a penal institution of any kind; being legally intoxicated or under the influence of any narcotic, unless taken on the advice of a physician and taken as prescribed.

Covered conditions have specific diagnostic criteria that must be met (along with supporting documentation) for a benefit to be paid. For additional information regarding covered conditions, please request an outline of coverage.

This product is inappropriate for individuals who are eligible for Medicaid coverage.

**This Overview is preliminary to the issuance of the Policy. Refer to your Certificate for details. Receipt of this Overview does not constitute approval of coverage under the Policy. In the event of a discrepancy between this Overview, the Certificate and the Policy, the terms of the Policy will govern. Product offerings may not be available in all states and may vary depending on state laws and regulations.**

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# Rates

Rates are effective as of July 1, 2024.

The chart below shows possible coverage amounts and their **monthly** costs.

Find your age bracket (as of the effective date of coverage) to see the cost for the coverage amount you choose.

## Employee Critical Illness - Choice 1 | Age and cost - pay period (monthly) premium

Coverage amounts	<30	30-39	40-49	50-59	60-69	70+
\$5,000	2.50	4.25	8.35	15.25	24.70	49.05
\$10,000	5.00	8.50	16.70	30.50	49.40	98.10
\$15,000	7.50	12.75	25.05	45.75	74.10	147.15
\$20,000	10.00	17.00	33.40	61.00	98.80	196.20
\$25,000	12.50	21.25	41.75	76.25	123.50	245.25
\$30,000	15.00	25.50	50.10	91.50	148.20	294.30
\$35,000	17.50	29.75	58.45	106.75	172.90	343.35
\$40,000	20.00	34.00	66.80	122.00	197.60	392.40

# Rates

Rates are effective as of July 1, 2024.

The chart below shows possible coverage amounts and their **monthly** costs.

Find your age bracket (as of the effective date of coverage) to see the cost for the coverage amount you choose.

Spouse rates are based on the employee's age.

## Spouse Critical Illness - Choice 1 | Age and cost - pay period (monthly) premium

Coverage amounts	<30	30-39	40-49	50-59	60-69	70+
\$2,500	1.25	2.13	4.18	7.63	12.35	24.53
\$5,000	2.50	4.25	8.35	15.25	24.70	49.05
\$7,500	3.75	6.38	12.53	22.88	37.05	73.58
\$10,000	5.00	8.50	16.70	30.50	49.40	98.10
\$12,500	6.25	10.63	20.88	38.13	61.75	122.63
\$15,000	7.50	12.75	25.05	45.75	74.10	147.15
\$17,500	8.75	14.88	29.23	53.38	86.45	171.68
\$20,000	10.00	17.00	33.40	61.00	98.80	196.20
\$22,500	11.25	19.13	37.58	68.63	111.15	220.73
\$25,000	12.50	21.25	41.75	76.25	123.50	245.25
\$27,500	13.75	23.38	45.93	83.88	135.85	269.78
\$30,000	15.00	25.50	50.10	91.50	148.20	294.30
\$32,500	16.25	27.63	54.28	99.13	160.55	318.83
\$35,000	17.50	29.75	58.45	106.75	172.90	343.35
\$37,500	18.75	31.88	62.63	114.38	185.25	367.88
\$40,000	20.00	34.00	66.80	122.00	197.60	392.40

Rates are effective as of July 1, 2024.

The chart below shows possible coverage amounts and their **monthly** costs.

## Child(ren) Critical Illness - Choice 1

Coverage amounts	Cost - pay period (monthly) premium
\$2,500	0.15
\$5,000	0.30